

HoneyTree Early Learning Center's Answers to Check List Questions

- 1) **What procedures do you have in place to insure a warm and loving environment for my child?** We are able to train and educate our staff in our systems but feel that you can't teach someone how to love a child. Instead, our Teachers & Directors are hired based on personal references and an obvious passion for children. Many have a degree or advanced studies in childhood development. We don't leave anything to chance: Our classroom staff is observed and graded by the Center Director using our "Teacher & Child Affection/Involvement form".
- 2) **What curriculum do you teach and why was it selected?** We teach the Pinnacle Curriculum. Pinnacle was chosen out of many National curriculums because each age group has a unique program based on their developmental needs and is structured in a fun and exciting learning method. Pinnacle was developed by Early Childhood experts and is highly regarded throughout the Early Learning Industry as the leading curriculum.
- 3) **Do you provide pre-school evaluations to help me understand where my child stands before entering kindergarten?** Yes! Starting at two, your child will be assessed in September, January and May. The assessments include colors, numbers, shapes and basic social and cognitive skills. We will review this with you and discuss any area we feel would benefit your child's growth. These assessments will help each of us better prepare your child for Kindergarten.
- 4) **What security measures are in place to prevent a stranger from walking in?** All HoneyTree Early Learning Centers have Key Pad entry systems. This system requires a pass code for entry. The Center Director's office is also located near the front door and anyone picking up your child must be on an approved list and provide ID before your child is released.
- 5) **What is your emergency procedure plan?** We have a complete emergency procedure plan that details steps to take in case of personal injury or any type of weather or National Emergency. State licensing requires only one on site staff member to be certified in first aid and CPR. We are not only licensed but accredited, so 90% of our staff is certified in first aid and 50% qualified to give CPR. We keep an up-to-date list of contacts we call in case of personal injury. **What if you can't reach anyone?** We then will take your child to our approved Doctor or Hospital and continue attempting to reach a family member until we do so. Since HoneyTree has multiple locations and an administration staff, we can pull other trained and qualified employees to temporarily cover the classroom and your child's teacher can stay with them until you arrive.
- 6) **Do you serve USDA approved meals and snacks?** Yes! We decided the extra work was worth it to make sure your child's meals and snacks are nutritious and reviewed by the same agency that approves all public school menus. Due to the additional workload and audits by the Government, most Child Care Centers chose not to provide this benefit.
- 7) **What type of vehicle do you use to transport my child from school and on fieldtrips?** 15 passenger vans and Turtle Top buses. **Do they have seat belts?** Yes, all of our buses and

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vans have seat belts and are inspected every month for safety by our own vehicle maintenance staff and inspected before each trip by our drivers. All Honeytree drivers must be 21 with a clean driving record and must pass a written test each month of their knowledge of our in-house "safe child transportation procedures".

- 8) **What are your teacher training requirements?** The State only requires 12 hours of training to be licensed. Our standards are double that. We require teachers to complete 30 hours of training their first year and 24 hours each year after. Most of our lead teachers have a degree in Early Childhood Education or a CDA certificate. The CDA certificate is equal to a 2-year degree, is recognized by the Council for Professional Recognition in Washington, DC and can be obtained while training as a lead teacher at HoneyTree. It is administered and monitored by qualified advisors, designated by HoneyTree.
- 9) **Is your Center Nationally Accredited?** Yes. HoneyTree Early Learning Centers are accredited by either the National Early Childhood Program Accreditation (NECPA) or the National Association for the Education of Young Children (NAEYC). This voluntary process requires additional training, stricter guidelines, more inspections and more safety measures than just being state licensed. We feel this area of investment is critical to help insure your child is in a safe and healthy environment.
- 10) **How can I "Check Your Out" before committing my registration fee and tuition?** We want to make sure you and your child are in the right Child Care Center for your needs and trying to choose a center after one visit can be very unnerving for you. We are confident enough in our Centers that we present you our unique "no risk"* offer. **At anytime during your first two weeks, you decide that HoneyTree Early Learning Center is not the right place for your child, we will refund your registration fee with no questions asked.** We find that 99% of parents and children will know for sure in a two week time period.

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